

## TRAINING ROMA WOMEN IN BUSINESS START-UP

In 2008, the Centre for Human Resources Development and Regional Initiatives at the Ministry of Labour and Social Policy implemented a specialised programme for qualification and re-qualification of women of Roma origin with the purpose of encouraging their professional performance.

The programme aimed at providing knowledge and building skills for own business start-up and focused on entrepreneurship development among women in disadvantaged position at the labour market as a way to decrease poverty and unemployment among them and raise the living standard of their families.

It was completely adapted to the profile of the target group – Roma women with primary education and limited access to vocational training who were strongly motivated to develop small family business.

Twelve Roma women registered as unemployed at the labour offices in Sofia took part in the training.



They were familiarised with the basic principles of entrepreneurship and small and middle business start-up, and acquired knowledge and skills in computer operating, keeping business correspondence, combining parenthood with professional realisation of women.



The participants in the training performed exceedingly well and received qualification certificates in a part of occupation “Small and middle business assistant”.



The Centre for Human Resources Development and Regional Initiatives continues the successful implementation of training courses in developing entrepreneurship skills for unemployed people.



INVESTING IN PEOPLE



MINISTRY OF LABOUR  
AND SOCIAL POLICY

CENTRE FOR HUMAN  
RESOURCES  
DEVELOPMENT  
AND REGIONAL  
INITIATIVES

Project “Institutional Capacity Building of the MLSP”

GOOD PRACTICES FOR ROMA  
WOMEN EMPOWERMENT IN  
BULGARIA



DECADE OF  
ROMA  
INCLUSION  
2005 -2015

Sofia, March 2009